Environmental, Health, Safety & Security Policy

Albaugh LLC will conduct business in a manner that promotes a safe, secure and healthful workplace for our employees and contractors, protects the environment, upholds product stewardship & safety of our products, and ensures that we will continue to be a valued member of the community in which we operate and a valued supplier to our customers.

Albaugh's continuing participation in and support of the American Chemical Council's (ACC), Responsible Care® Program affirms our philosophy of safety and environmental responsibility. In keeping with our core values, we focus on preventing accidents, eliminating their root causes, and managing chemicals responsibly throughout their life cycles. Specifically, we are committed to:

- Protecting the environment and the safety and health of our employees and contractors, the end-users of our products, and the communities in which we do business;
- Complying with all applicable federal, state and local EH&S regulations and other Responsible Care® related requirements;
- Design and operate our sites and processes in a manner that ensures safety and security of our employees, contractors, environment, and the community;
- Minimizing the use of natural resources and the generation of waste;
- Being open with our stakeholders in matters affecting EH&S; and
- Training our employees regarding the importance of EH&S protection and the role they play as stewards

In our pursuit to meet the above objectives and to drive sustainability, Albaugh continually seeks improvement through the use of metrics, goal setting and preventive actions, as well as corrective actions as needed.

Spencer Vance, President, North America

John Froehlich, Chief Technology Officer

Paul Oppliger, Plant Manager, North America

Stephen Patterson, EHS Manager/RC Coordinator

Dated: May 8, 2019